

EAST MIDLANDS ACADEMY TRUST

Trade Union (Facility Time Publication Requirements) Regulations 2017

Trade Union Facility Time Data April 2024 – March 2025

Table 1 – Relevant Union Officials

What was the total number of your employees who were relevant union officials during the relevant period?

| Number of employees who were relevant union officials during the relevant period | Full-time equivalent employee number |
|--|--------------------------------------|
| 1 | 1 |

Table 2 – Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50% c) 51%-99% or d) 100% of their working hours on facility time?

| Percentage of time | Number of employees |
|--------------------|---------------------|
| 0 – 1% | 0 |
| 1 – 50% | 1 |
| 51 – 99% | 0 |
| 100% | 0 |

Table 3 – Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

| First Column | Figures |
|---|-------------|
| Provide the total cost of facility time | £2,230.62 |
| Provide the total pay bill | £25,152,385 |
| Provide the percentage of total pay bill spent on facility time, calculated as: (total cost of facility time / total pay bill) x 100 | 0.008% |



Table 4 – Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

| | |
|---|---------|
| Hours spent on paid facility time | 1072.50 |
| Hours spent on trade union activities | 40 |
| Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period / total paid facility time hours) x 100 | 3.729% |

Paul Wheeler

Deputy Chief Executive Officer